



OCCUPATIONAL HEALTH & SAFETY POLICY

Daemco Australia Pty Ltd is a manufacturer and distributor of industrial products to the civil pipeline industry throughout the Asia Pacific region. This includes water, sewerage, gas, communications, and irrigation sectors.

Our aim is to provide a healthy and safe work environment through Management commitment and defined responsibilities at all levels in the business. We recognised that to achieve our OH&S objectives we need an inclusive and consultative method that involves all employees.

Daemco Australia is committed to:

- Provide a safe and healthy work environment for all employees, contractors, customers, and visitors.
- Establishing OH&S objectives, reporting and monitoring these for adequacy.
- Prevent and eliminate work related injuries and illness.
- Eliminate workplace hazards, reduce OH&S risks, and implement OH&S opportunities.
- Comply with all relevant statutory and regulatory requirements applicable to the business.
- Continually improve our occupational health and safety management system.
- Consult and collaborate with workers, and workers representatives where they exist, on matters relating to occupational health and safety.
- Develop procedures, processes, and instructions on safe systems of work.
- Communicate our OH&S performance openly and transparently.

This policy will be available as documented information, communicated within the organisation, and be available to interested parties as appropriate.

A handwritten signature in black ink, appearing to read "Anthony Favero", written over a horizontal line.

Anthony Favero
Executive Director