



## ENVIRONMENTAL POLICY

Daemco Australia Pty Ltd is a manufacturer and distributor of industrial products to the civil pipeline industry throughout the Asia Pacific region. This includes water, sewerage, gas, communications, and irrigation sectors.

Daemco Australia is committed to continually improve our environmental standards, by adopting responsible environmental practices in our business operations for the benefit of the environment, our employees, stakeholders, and the community.

Daemco Australia is committed to:

- Protect the environment through the reduction and prevention of pollution, landfill, and use of natural resources.
- Eliminate and reduce our impact to the environment by identifying our environmental aspects and controlling the associated risks.
- Establish environmental objectives, reporting and monitoring these for adequacy.
- Comply with all relevant statutory and regulatory requirements applicable to the business.
- Continually improve our environmental management system to benefit the environment.
- Develop procedures, processes and instructions that consider the impacts to the environment.
- Communicate our Environmental performance openly and transparently.

This policy will be available as documented information, communicated within the organisation, and be available to interested parties as appropriate.

A handwritten signature in black ink, appearing to read "Anthony Favero", written over a horizontal line.

Anthony Favero  
Executive Director